



GMW'S Environmental Mission Statement and Policy

It is GMW's policy to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy, water, and other natural resources; reducing waste generation; recycling and reducing our use of toxic materials.

We will strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce our impacts on the environment.

Environmentally Preferable Purchasing (EPP) Policy

We will strive, where feasible, to purchase environmentally preferable products and services to meet the company's office and operational needs.

We will also favor suppliers who strive to improve their environmental performance, provide environmentally preferable products, and who can document the supply chain impacts of their efforts.

Wherever possible, purchasing decisions will favor products and feedstocks that:

- Reduce greenhouse gas emissions.
- Are made with renewable energy.
- Reduce pollution from all discharges (releases to air, water, and land).
- Reduce the use of toxic materials hazardous to the environment, employees, and public health.
- Contain the highest possible percentage of post-consumer recycled content, followed by percentage of recycled content.
- Reduce packaging and other waste.
- Are energy efficient.
- Conserve water.
- Are reusable and/or durable.
- Minimize transportation (local sources, concentrated products).
- Serve several functions (for example, copiers/printers, multipurpose cleaners) to reduce the overall number of products purchased.

Environmentally preferable products and services that are comparable in quality to their standard counterparts will receive a purchasing preference. In situations where the most environmentally preferable product is unavailable or impractical, secondary considerations will include production methods and the environmentally and socially responsible management practices of suppliers and producers. Environmentally preferable purchasing is part of our long-term commitment to the environment. By sending a clear signal to producers and suppliers about this commitment, we hope to support wider adoption of environmentally preferable products and practices.